



**Executive Director**  
**Clear Hills Youth Treatment Centre**

The Clear Hills Youth Treatment Centre is a distinctive healing and treatment program based on First Nation culture, ceremony, traditions, songs, and land-based teachings. Opening in April 2022, the Youth Treatment Centre will support First Nation youth across Turtle Island. The Executive Director will play a pivotal role in establishing the youth treatment centre, and then leading and overseeing the operations of the organization. This role will ensure that the Clear Hills Youth Treatment Centre is well-coordinated and productive by managing the daily processes, and effectively leading and coaching staff.

The Clear Hills Youth Treatment Centre is seeking a culturally grounded, highly dedicated, compassionate, and motivated individual to fill this role, as it is a position with a wide area of responsibility. The goal of this role is to ensure smooth daily operational activities, while at the same time facilitating the long-term success of the Clear Hills Youth Treatment Centre. Abiding by the philosophies of *Wâhkôhtowin* and reporting to the Board Chair, the Executive Director will be working with many stakeholders, including Youth, Elders, and Knowledge Teachers to maintain Clear Hills Youth Treatment Centre being culturally grounded.

*Wâhkôhtowin is the core of what we do.*

**WORK LOCATION:**

Clear Hills Youth Treatment Centre in the Horse Lake Territory

**QUALIFICATIONS:**

- Degree in the Human Services Field
- 10 or more years related experience in working with Human Services Field
- Open availability to provide services to adults and youth on weekdays, evenings, and weekends to accommodate to needs of clients
- Ability to work with youth and families from diverse First Nation communities and backgrounds
- Experience leading programs that provide treatment and outreach support services through one-on-one support
- Experience with program evaluation methodologies
- An understanding of the dynamics and demographics of First Nation communities across Turtle Island
- Experience in the public or non-profit sector

**REQUIREMENTS**

- Provide proof of credentials
- Must be able to travel
- Implement and abide by the policy and procedures of the Clear Hills Treatment Centre
- Computer proficiency in using MS Office Suite, Google applications, email, and other software programs
- Valid driver's license

**Interested applicants are to email resumes with:**

- Cover letter and resume, including your Spirit Name, if you have been gifted one
- Current (within 6 months) Clear Intervention Record Check
- Current (within 6 months) Clear Criminal Record Check with vulnerable sector
- 3 references (at least 1 reference from previous employer)

**The Executive Director Job Description is available upon request at the email below.**

**Salary to be negotiated with the successful candidate based on credentials and years of experience.**

**Attention: [clearhillsyouthcenter@horselakefn.ca](mailto:clearhillsyouthcenter@horselakefn.ca)**

**Application Deadline: December 17, 2021**

**INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED**

**Thank you for your interest, however, only those who are selected for an interview will be contacted.**